

**Policy Owner:** Detective Chief Superintendent Crime & Intelligence  
**Policy Title:** Disclosure in relation to the management of potentially dangerous persons, violent and sexual offenders  
**Policy No:** N96a

## Section F: Equality Impact Assessment

### Guidance

The questions below are designed to identify if the policy has a high, medium or low risk in relation to equality. Please fill out the questions below in view of all 6 strands of diversity. The policy unit, considering the answers provided below and additional factors, will then rank the policy.

1. Are there concerns that the policy could have a differential impact on any of the following groups below? (please tick the relevant boxes)

Consider both the public and employees	Tick
<b>Racial groups</b> (consider: language, culture, ethnicity including gypsy/traveller groups and asylum seekers)	
<b>Gender</b> (male, female, transgender, transsexual, transvestite)	
<b>Sexuality</b> (gay, lesbian, bisexual, actual or perceived)	
<b>Disability</b> (physical, visual, hearing impairment, mental or learning difficulties, issues surrounding access, communication)	
<b>Age</b> (young people, the elderly, issues surrounding protection and welfare, recruitment, training, pay, promotion)	<b>X</b>
<b>Religion and belief</b> (practices of worship, religious or cultural observance, including non-belief)	

- 1.1 Outline the issues affecting the groups you have identified above:

**Age:** Disclosure of details of a potentially dangerous person, or a violent and/or sexual offender is considered when there may risk of harm to an individual(s) if the information were not released. Whilst the policy considers the needs of all potential vulnerable victims it is particular prevalent for victims identified as children. This policy also relates to the 5 outcomes of Every Child Matters.

- 1.2 Can the policy be used to improve community relations with any of the above groups?

Yes  No

- 1.3 Can the policy be used to improve relations with members of staff from any of the above groups?

Yes  No

- 1.4 Are there any public/political concerns in relation to diversity issues attached to this activity?

Yes  No

## 2. Monitoring

2.1 What data is currently/will be collected to give an indication of this policies impact?

None

2.2 Does this data show disproportionately to any of the above groups?

N/a

2.3 Once this policy is implemented, how do you intend to monitor its actual equality impact?

Quarterly audit and inspection process will monitor compliance with all policy owned by this department.

2.4 Who will be responsible for monitoring its equality impact?

Public Protection Detective Sergeant Force Headquarters

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Equality Impact Assessment Completed by: Policy Unit

**I have assessed the equality impact to be **Medium****

**Reason for Score** (covering main issues and groups affected):  
See 1.1.

Signed:	Sam Khullar	Date:	14/04/09
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## 3. Consultation

Consultation may take place when a policy is identified as being medium or high in the equality impact assessment or if any issues have arisen that suggest consultation is necessary. Consultation will be conducted with the relevant groups affected by the policy and will be facilitated by the policy unit. The policy reviewer must consider all feedback and where possible amend the policy accordingly.

**3.1 Group(s) Consulted with (include dates):** None