



Kent Police Pension Board

Minutes of meeting held on 14 October 2022 via Microsoft Teams

In attendance:

Board members

Mr M. Gilmartin, Chair Delegated Scheme Manager
Mr K. Kirby, Head of Pension Governance and Compliance
Mr J. Castle, Chief Finance Officer
Mr N. Mennie, Kent JBB
Ms D. Pearce, Kent JBB

Advisors to Board

Mr P. Trebill Payroll/Pensions Manager
Ms C Chambers, Pensions Manager, Kent County Council

Apologies

Mr P. Steenhuis, Superintendents Association

Item 1 – Conflict of interest – No declarations.

Resolved

Item 2 - Previous minutes

Mr Pearce raised the additional hours not being pensionable under CARE 2015. He considered the Scheme Manager should override current pension regulations and treat the additional hours as pensionable. It was envisaged that the National Pension team would address this issue as an outstanding issue. Mr Gilmartin asked payroll and pensions to provide a sample data to consider the matter further.

Resolved

Item 3 – Scheme Manager Appointments

No appointments.

Resolved – Scheme Manager appointment forward to Mr Harrington.

Item 4 – The Police (Injury Benefit) Regulations 2006

Mr Gilmartin confirmed the decision was not to apply Regulation 37 reviews.

Resolved – Delegated Scheme Manager to update Board.

Item 5 – Breaches of Law procedure – unpaid pension contributions

- it was agreed pensions and payroll would check for each retirement whether there was an unpaid pension contribution issue
- other unpaid pension contribution issues to be worked through subject to payroll resourcing being achieved
- in view of plan to resolve members agreed amber materiality
- the plan included recruiting two additional staff on a temporary basis to resolve the backlog

Case E1	Unpaid pension contributions	
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Resolved – Payroll and pension to provide progress report next board meeting.

Item 6 – Remedy

- NPCC response to government pension dashboard noted
- KCC were considering options concerning remedy re secondary legislation for implementation but were not at point of clear formulation
- Delegated Scheme Manager letter to Pension Administrator around remedy planning noted

Resolved

Item 7 – Public Services Pension Act 2013 section 249B Internal Controls Framework.

The Board reviewed the risk framework.

- Leavers are significantly late total 268
- Employee training TPR requires completion
- Payroll and Pensions resourcing gaps and plans explained to members.

- Year- end returns and ABS completed with special thanks to Mr Trebill.
- In view of resourcing issue payroll & pensions dashboard delayed.
- The Chief Finance Officer would look to apply the dashboard as soon as reasonably practicable and may suggest some amendments around the metrics.
- Board members were keen to see some in roads into the leaver deficit.

Resolved - Payroll and Pensions to provide a progress report for the next Board.

Item 8 – GMP reconciliation

Board members agreed to adopt same protocol that Kent LGPS may adopt.

KCC to use third party provider to commence GM reconciliation Stage 2 rectification subject to the normal security/vetting checks etc.

Resolved –KCC to provide a progress report to the next Board.

Item 9 - Pension Governance and compliance KPI

Board members noted KPI and low level of activity around ill health retirements. As the Essex KPI had been issued in error the Kent KPI would be re-issued to members.

Resolved- Head of Pension G & C to re-issue KPI.

Item 10 – RSM Audit

Noted.

Resolved.

Item 11 Additional POLICE CARE 2015

Regulation 122 Option to buy out early payment reduction

- Scheme Manager's representative agreed to allow funding from the members 1987 PPS lump sum
- If the member did not wish to exercise this option, they must provide funding in full direct to the Scheme Manager to enable the unreduced 2015 benefits to be paid
- CFO to provide code funding to KCC

Item 12 Regulation 189 Transfer In

- Scheme Manager's representative agreed to accept transfer ins after the discretionary 12- month period.

Resolved – CFO to provide KCC with coding/KCC to incorporate Regulation 122 decision in communications to members.

Item 13- Amalgamation of Benefits.

- Board members noted Scheme Manager proposal to allow amalgamation of benefits in the scenarios depicted by KCC. This seemed pragmatic and ensured there was no disadvantage by members who had opted out of CARE 2015 but had re-commenced membership.

Approved 6 November 2022

Mark Gilmartin
Delegated Scheme Manager