

Police Officer - Misconduct hearings/meetings														
Rank	Gender	Ethnicity	On/off duty	Date resigned/retired	Hearing/meeting date	Conviction date	Alleged breach of Standards of Professional Behaviour	Conduct result	Conduct outcome	Retired/resigned during investigation	Suspended during investigation	Arrested/summonsed or charged	Criminal allegation	Court result
Constable	Male	White - British	Off	Not applicable	May 2023	June 2023	Honesty and Integrity Discreditable Conduct	Hearing - Proven	Dismissed without Notice	Not applicable	Yes	Yes	Fraud	Community Order, 280hrs unpaid work, Rehabilitation Activity Requirement.
Constable	Male	White - British	Both	Not applicable	June 2023	Not applicable	Authority, Respect & Courtesy Duties and Responsibilities Confidentiality Discreditable Conduct	Hearing - Proven	Dismissed without Notice	Not applicable	Yes	Yes	Not applicable	Not applicable
Constable	Male	Asian Bangladeshi	Off	Not applicable	July 2023	May 2023	Discreditable Conduct	Hearing - Proven	Dismissed without Notice	Not applicable	No	Yes	Fraud	Conditional Discharge - 2 years.
Sergeant	Male	White - British	On	Not applicable	August 2023	Not applicable	Duties and Responsibilities	Hearing - Not Proven	Not Misconduct - Referred to RPRP	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	Off	Not applicable	August 2023	Not applicable	Authority, Respect & Courtesy Discreditable Conduct Use of Force	Hearing - Proven	Dismissed without Notice	Not applicable	Yes	Yes	1. Coercive/controlling behaviour 2. Assault	1) Discontinued 2) Not Guilty
Constable	Male	White - British	On	Not applicable	October 2023	August 2023	Discreditable Conduct	Hearing - Proven	Would have been Dismissed	Resigned - before hearing	Yes	Yes	Misconduct in Public Office	6 mths imprisonment
Constable	Male	White - British	Off	July 2022	October 2023	February 2023	Discreditable Conduct	Hearing - Proven	Would have been Dismissed	Resigned - during Investigation	Yes	Yes	Sexual Offences	Awaiting Sentence
Sergeant	Male	White - British	On	Not applicable	November 2023	Not applicable	Authority, Respect and Courtesy Equality and Diversity Discreditable Conduct	Hearing - Proven	Reduced in Rank	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	Off	December 2022	January 2024	October 2023	Honesty and Integrity Discreditable Conduct	Hearing - Proven	Would have been dismissed	Resigned - during Investigation	Yes	Yes	1. Excess Breath Alcohol 2. Theft 3. Possession of illegal substances	1. Disqualified 16 mths, Fined 2 & 3. Caution
Constable	Male	White - British	Off	Not applicable	February 2024	Not applicable	Discreditable Conduct	Hearing - Not Proven	No Action	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	Off	Not applicable	April 2023	Not applicable	1. Discreditable Conduct 2. Duties and Responsibilities	Meeting - Proven	1. Final Written Warning	Not applicable	No	No	Not applicable	Not applicable
Constable	Female	White - British	Off	Not applicable	April 2023	Not applicable	Duties and Responsibilities	Meeting - Not Proven	Misconduct Not Found - Referred to RPRP	Not applicable	No	No	Not applicable	Not applicable
Inspector or above	Female	White - British	On	Not applicable	April 2023	Not applicable	Authority, Respect and Courtesy Orders and Instructions Discreditable Conduct	Meeting - Proven	Final Written Warning	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	On	Not applicable	April 2023	Not applicable	Duties and Responsibilities Discreditable Conduct	Meeting - Proven	Written Warning	Not applicable	No	No	Not applicable	Not applicable
Sergeant	Male	Any Other Mixed Background	On	Not applicable	April 2023	Not applicable	Duties and Responsibilities	Meeting - Not Proven	Misconduct Not Found - Referred to RPRP	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	On	Not applicable	May 2023	Not applicable	Confidentiality Orders and Instructions Discreditable Conduct	Meeting - Proven	Written Warning	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	On	Not applicable	May 2023	Not applicable	Authority, Respect & Courtesy Discreditable Conduct	Meeting - Proven	Written Warning	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	On	Not applicable	May 2023	Not applicable	Authority, Respect & Courtesy Discreditable Conduct Duties and Responsibilities Honesty & Integrity	Meeting - Proven	Final Written Warning	Not applicable	No	Yes	Assault	Discontinued
Sergeant	Male	White And Black Caribbean	On	Not applicable	May 2023	Not applicable	Duties and Responsibilities	Meeting - Not Proven	Misconduct Not Found - Referred to RPRP	Not applicable	No	No	Not applicable	Not applicable
Sergeant	Male	White - British	On	Not applicable	August 2023	Not applicable	Orders and Instructions	Meeting - Proven	Final Written Warning	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	On	Not applicable	September 2023	Not applicable	Use of Force	Meeting - Proven	Written Warning	Not applicable	No	No	Not applicable	Not applicable
Sergeant	Male	White - British	On	Not applicable	October 2023	Not applicable	Duties and Responsibilities	Meeting - Not Proven	Not Proven	Not applicable	No	No	Not applicable	Not applicable
Constable	Female	White - British	On	Not applicable	December 2023	Not applicable	Confidentiality	Meeting - Proven	Written Warning	Not applicable	No	No	Not applicable	Not applicable
Sergeant	Male	White - British	Off	Not applicable	January 2024	Not applicable	Authority Respect & Courtesy Orders and Instructions Duties and Responsibilities Conduct	Meeting - Not Proven	Misconduct Not Found - Referred to RPRP	Not applicable	No	No	Not applicable	Not applicable
Constable	Male	White - British	Off	Not applicable	March 2024	Not applicable	Authority Respect & Courtesy	Meeting - Proven	Written Warning	Not applicable	No	No	Not applicable	Not applicable