

## Chief Officer's Remuneration 2022\_23 - DRAFT

Post Title	Note	Salary including allowances	Other Payments (police staff)	Benefits in kind	Other Payments (police officers only)	Total remuneration (excl pension contributions)	Pension contributions	Total remuneration (including pension contributions)
<b>Group and PCC</b>								
The Kent Police and Crime Commissioner		88,442	0	0	0	<b>88,442</b>	11,674	<b>100,116</b>
Police and Crime Commissioner Chief of staff / Chief Executive		102,476	0	0	0	<b>102,476</b>	13,527	<b>116,003</b>
Police and Crime Commissioner Chief Finance Officer		82,076	0	0	0	<b>82,076</b>	10,745	<b>92,820</b>
<b>CC and Group</b>								
Chief Constable	1	117,930	0	0	0	<b>117,930</b>	0	<b>117,930</b>
Chief Constable	2	93,376	0	1,709	0	<b>95,085</b>	28,252	<b>123,337</b>
Deputy Chief Constable	3	72,652	0	0	0	<b>72,652</b>	21,827	<b>94,479</b>
Deputy Chief Constable	4	72,588	0	6,137	0	<b>78,725</b>	22,037	<b>100,762</b>
Deputy Chief Officer		134,588	0	1,625	0	<b>136,213</b>	17,766	<b>153,979</b>
Assistant Chief Constable (Local Policing)	5	61,060	0	0	0	<b>61,060</b>	18,528	<b>79,588</b>
Assistant Chief Constable (Local Policing)	6	46,115	0	4,056	0	<b>50,171</b>	0	<b>50,171</b>
Assistant Chief Constable (Local Policing)	7	13,023	0	0	0	<b>13,023</b>	3,129	<b>16,152</b>
Assistant Chief Constable (Serious Crime Directorate)	8	110,788	0	3,924	0	<b>114,712</b>	33,477	<b>148,189</b>
Assistant Chief Constable (Central Operations )	9	123,121	0	5,410	0	<b>128,531</b>	37,302	<b>165,833</b>
Assistant Chief Constable (Central Operations )	10	50,679	0	4,079	0	<b>54,758</b>	11,316	<b>66,074</b>
Assistant Chief Constable (Central Operations )	11	22,671	0	869	0	<b>23,540</b>	6,988	<b>30,528</b>
Assistant Chief Constable (Crime Directorate)	12	113,708	0	0	0	<b>113,708</b>	33,577	<b>147,285</b>
Assistant Chief Constable (Crime Directorate)	13	14,913	0	6,862	0	<b>21,775</b>	4,150	<b>25,925</b>
T/Assistant Chief Constable (Crime Directorate)	14	84,684	0	4,192	0	<b>88,876</b>	25,463	<b>114,340</b>
Director of Support Services (Kent & Essex Police)	15	142,086	0	0	0	<b>142,086</b>	17,640	<b>159,726</b>
Director of Human Resources and Learning & Development	16	130,472	0	212	0	<b>130,684</b>	17,057	<b>147,741</b>
Director of Corporate Communications and Citizens in Policing		129,222	0	0	0	<b>129,222</b>	17,057	<b>146,279</b>
Chief Finance Officer to the Chief Constable		97,081	0	0	0	<b>97,081</b>	12,102	<b>109,183</b>
<b>Total</b>		<b>1,903,750</b>	<b>0</b>	<b>39,075</b>	<b>0</b>	<b>1,942,825</b>	<b>363,614</b>	<b>2,306,439</b>

### Notes:

- Chief Constable retired from Kent Police 03 October 2022.
3. Deputy Chief Constable (3) was promoted to Chief Constable (2) 03 October 2022.
- 4,5. ACC Local Policing and Partnerships (5) was promoted to Deputy Chief Constable (4) 03 October 2022.
6. ACC Local Policing and Partnerships was appointed 03 October 2022.
- 7,12. ACC Crime (12) transferred to ACC Local Policing and Partnerships (7) 27 February 2023.
8. ACC Serious Crime is a shared post 50:50 between Kent and Essex Police. All costs are shown against Kent as the employing force.
9. ACC Central Operations was seconded to HMICFRS from 17 October 2022. All costs are shown against Kent as the employing force.
10. ACC Central Operations was appointed 10 October 2022 and remained in post until 26 February 2023
11. ACC Central Operations was appointed 16 January 2023
13. ACC Crime was appointed 13 February 2023
14. T/ACC Crime retired from Kent Police 21 December 2022
15. Director of Kent and Essex Support Services resigned from Kent Police 01 February 2022. This is a shared post 50:50 Kent and Essex Police. Full costs are shown against Kent as the employing force. From 2 February 2023 the post was covered by an Essex Police employee on a temporary basis. Their remuneration is disclosed in the Essex Police Statement of Accounts.
16. Director of Human Resources and Learning and Development is a shared post 50:50 Kent and Essex Police. Full costs are shown against Kent as the employing force.