

PSE	Bus Services Manager Service Delivery									£0.00	
PSE	Business Services Manager (Geographic)									£0.00	
PSE	Incident & Field Operations Manager									£0.00	
PSE	MIS Development Manager									£0.00	
PSE	Talent & People Development Manager									£0.00	
PSE	Transport Services Delivery Manager									£0.00	
PSE	Application Server Manager									£0.00	
PSE	Clinical Nurse Manager									£0.00	
PSE	Head of Operational HR								£63.80	£63.80	
PSE	Head of Programme Delivery									£0.00	
PSE	Head of IT Applications									£0.00	
PSE	Head of Human Resources			£9.40						£0.00	
	Total	£703.19	£522.27	£1,820.09	£1,084.73	£155.83	£2,766.69	£230.00	£140.47	£2,930.53	£10,353.80

Expenses for Supt and above, including Heads of Dept and PSEs of G Grade upwards

This excludes the CC, DCC, ACCs & DFA which is completed separately

Directorate	Command	July 2017			August 2017			September 2017			Grand Total		
		Accommodation	Subsistence	Travel	Accommodation	Subsistence	Travel	Accommodation	Subsistence	Travel			
Local Policing and Crime Management													
West Division													
	Chief Superintendent									£430.65		£430.65	
	Superintendent			£84.45								£84.45	
	Superintendent				£451.20							£451.20	
North Division													
	Chief Superintendent	£87.99	£26.00							£192.60		£306.59	
	Superintendent			£120.75								£120.75	
	Superintendent									£175.80		£175.80	
East Division													
	Chief Superintendent									£258.85		£258.85	
	Superintendent											£0.00	
Crime and Incident Response Command													
	PSE			£74.17						£28.46		£102.63	
	PSE									£46.27		£46.27	
	PSE			£102.62						£36.22		£138.84	
Central Operations													
Central Investigation Command													
	Det Chief Super.			£104.10		£3.50				£32.55		£140.15	
	Det Superintendent					£10.80				£239.76		£250.56	
	Det Superintendent		£46.76	£6.40		£49.47				£405.90		£508.53	
Tactical Operations Command													
	Chief Inspector		£31.45	£112.95								£144.40	
	Chief Superintendent	£50.00								£68.55		£118.55	
	Superintendent									£359.45		£359.45	
	Superintendent									£80.55		£80.55	
	PSE		£37.68	£221.68							£28.81	£346.74	£634.91
Strategic Partnerships													
	Superintendent									£200.85		£200.85	
	Superintendent			£90.00								£90.00	
	PSE			£206.08								£206.08	
	PSE									£49.89		£49.89	
	PSE									£8.64		£8.64	
Special Branch & Criminal Justice													
	Chief Superintendent									£208.95		£208.95	
	Det Superintendent									£124.20		£124.20	
	Superintendent									£308.25		£308.25	
	PSE									£50.00		£50.00	
	PSE									£13.80		£13.80	
	PSE									£156.86		£156.86	
	PSE									£81.06		£81.06	

Public Protection & Partnerships Command								
Chief Inspector	Partnership & Communities Ch Insp						£58.50	£58.50
Det Chief Super.	Central Investigation D Ch Supt				£256.70		£163.20	£419.90
<u>Kent & Essex Serious Crime Directorate</u>								
Kent & Essex Serious Crime Command								
Chief Superintendent	Deputy Head of Serious Crime Ch Supt		£296.45				£721.74	£1,255.69
Det Superintendent	Head of Major Crime D Supt						£4.00	£4.00
Det Superintendent	Head of Major Crime D Supt		£406.65			£11.68		£418.33
Det Superintendent	Director of Intelligence		£710.10					£710.10
Superintendent	Covert Support D Supt		£105.75				£180.45	£612.00
Central Authorities Bureau								
PSE	Central Authorities Bureau Manager		£18.54					£54.33
Forensic								
PSE	Digital Forensic Analyst	£47.33					£19.73	£67.06
PSE	Digital Forensic Analyst		£0.00					£85.38
PSE	Senior Crime Scene Investigator		£67.70					£67.70
PSE	Senior Crime Scene Investigator		£37.51				£73.71	£111.22
PSE	Senior Crime Scene Investigator		£22.42		£5.45			£94.68
PSE	Senior Crime Scene Investigator		£69.00					£103.50
PSE	Senior Crime Scene Investigator		£76.73					£114.24
PSE	Senior Crime Scene Investigator							£91.00
PSE	Digital Forensics Manager						£180.25	£180.25
PSE	Digital Forensics Team Leader						£230.69	£190.69
PSE	Digital Forensics Team Leader							£288.90
PSE	Digital Forensics Team Leader		£183.69					£458.36
PSE	Principal Crime Scene Co-ordinator		£76.74					£146.16
Intelligence Department								
PSE	ANPR Manager							£0.00
Major Crime Department								
PSE	Review Officer						£46.57	£46.57
<u>Chief Constables Office</u>								
Chief Constables Office								
Superintendent	Performance Superintendent		£207.45			£17.45	£3.80	£228.70
PSE	Staff Officer to Director K&E Supt Servs						£308.73	£308.73
<u>DCC's Portfolio</u>								
Corporate Communications								
PSE	P&CC Communications Manager						£39.07	£39.07
PSE	Digital Communications Manager		£78.94					£148.77
Corporate Services								
Superintendent	Head of Continuous Improvement Supt		£11.25				£1.20	£13.05
Superintendent	Mobile Policing & Innovation Supt		£434.72				£279.61	£1,009.78
PSE	Continuous Improvement Facilitator		£109.96					£109.96
PSE	Continuous Improvement Facilitator						£147.52	£371.82
PSE	Programme Management Office Manager		£111.24				£49.16	£234.56
PSE	Head of Continuous Improvement		£137.12				£181.10	£418.26

Professional Standards											
Superintendent	Head of Complaints & Misconduct Supt									£389.70	£389.70
Band G	Data Protection Officer							£21.44			£21.44
Band I	Head of Central Vetting Unit				£159.50						£159.50
Band H	Operational Security Auditor & Assessor			£359.09							£359.09
Band L	Head of PSD			£37.40				£94.30		£187.76	£374.96
<u>Kent & Essex Support Services</u>											
Kent Secondments & Career Breaks											
Chief Superintendent	Seconded Ch Supt	£126.50	£4.70	£246.35		£23.68	£89.60	£29.04	£21.60		£541.47
Superintendent	Seconded Ch Supt		£12.48	£899.73		£3.87	£1,037.82	£6.79	£933.14		£2,893.83
Superintendent	Seconded Ch Supt			£172.37			£12.60				£184.97
PSE	Seconded Civilian			£24.58			£81.90		£14.66		£121.14
PSE	ACPO Data Comms Group Deputy & Snr User	£532.00		£153.60			£505.20	£93.00		£1,892.38	£3,176.18
Support Services											
Chief Superintendent	Head of Learning & Development Ch Supt		£40.00					£21.10			£61.10
Superintendent	ESMCP Programme Manager Supt		£37.74	£308.00							£345.74
Superintendent	Head of Investigative Skills Progression		£44.50	£4.00			£496.80				£545.30
PSE	Health and Safety Manager						£49.15				£49.15
PSE	HR Partner						£63.40		£54.77		£118.17
PSE	HR Partner						£89.48				£89.48
PSE	Physiotherapist								£215.60		£215.60
PSE	Senior Category Manager						£44.94				£44.94
PSE	Senior Category Manager								£69.85		£69.85
PSE	Engineering Maintenance Manager			£106.90					£225.09		£331.99
PSE	Leadership Development Manager						£2.30				£2.30
PSE	HR Organisational Management Partner								£128.53		£128.53
PSE	Team Leader, Commercial Applications			£40.97							£40.97
PSE	EUC Development Team Leader								£18.00		£18.00
PSE	Bid Co-ordinator & PFI Manager						£15.09				£15.09
PSE	Business Services Manager (Geographic)			£80.86							£80.86
PSE	Technical Solutions Architect			£81.91			£43.10				£125.01
PSE	Server & Infrastructure Manager			£113.82			£90.54		£23.28		£227.64
PSE	Head of Human Resources	£7.95		£10.50		£10.50	£21.00		£24.00		£73.95
<u>Kent Police and Crime Commissioner</u>											
Office of Police and Crime Commissioner											
Chief Officer	P&CC Chief Finance Officer						£146.62		£62.24		£208.86
Chief Officer	P&CC Chief of Staff			£55.62			£5.09				£60.71
Chief Officer	The Kent Police & Crime Commissioner			£188.86			£128.49		£59.50		£376.85
PSE	Head of Governance & Partnerships			£2.50			£9.44				£11.94
Total		£716.45	£302.64	£6,967.02	£0.00	£107.27	£7,281.73	£349.70	£248.61	£8,234.42	£25,777.28

Expenses for Supt and above, including Heads of Dept and PSEs of G Grade upwards

This excludes the CC, DCC, ACCs & DFA which is completed separately

Directorate	Command	October 2017			November 2017			December 2017			Grand Total
		Accommodation	Subsistence	Travel	Accommodation	Subsistence	Travel	Accommodation	Subsistence	Travel	
Local Policing											
East Division											
Chief Superintendent	Divisional Commander Ch Supt			106.15			22.70			333.90	462.75
Superintendent	Divisional Operations Superintendent			352.15							352.15
North Division											
Chief Superintendent	Divisional Commander Ch Supt			176.85						308.85	485.70
Superintendent	Divisional Operations Superintendent			115.65			164.55			164.55	444.75
West Division											
Superintendent	Divisional Operations Superintendent	250.20		121.95		61.60			132.80	138.60	705.15
Central Operations											
Crime and Incident Response Command											
PSE	FCR Learning & Development Manager						119.43				119.43
PSE	Deputy Head of Crime & Incident Response								190.97		190.97
PSE	FCR Team Leader Level 8						29.32				29.32
Superintendent	IMU Supt			318.60			18.00				336.60
Public Protection & Partnerships Command											
PSE	Crime Reduction Project Manager						68.77			48.08	116.85
PSE	Crime Reduction Project Manager						72.52				72.52
PSE	Crime Reduction Project Manager						57.79				57.79
PSE	Reducing Offending Manager								72.66	19.00	91.66
Det Chief Super.	Central Investigation D Ch Supt			324.90							324.90
Det Chief Super.	Head of Public Protect & Part. D Ch Supt						190.95			87.60	278.55
Det Superintendent	PVP D Supt						3.25			379.42	382.67
Special Branch and Criminal Justice											
PSE	Forensic Nurse Manager						51.75			34.50	86.25
PSE	Forensic Nurse Manager			40.10			38.08				78.18
PSE	Head of Custody & Healthcare						77.28				77.28
Chief Superintendent	Strategic Partnerships Command Ch Supt									70.35	70.35
Det Superintendent	Criminal Justice D Supt									24.80	24.80
Superintendent	Criminal Justice D Supt					5.15	21.10				26.25
Superintendent	Head of SB & Strategic Senior Ports Supt									81.00	81.00
Tactical Operations Command											
PSE	Command Training Manager		28.76	316.11					19.12	303.98	667.97
PSE	Firearms Manager			97.02			58.21				155.23
Chief Superintendent	Tactical Operations Command Ch Supt		79.10								79.10
Superintendent	Tactical Operations Supt						178.20				178.20
			107.86	1,096.73		8.40	1,360.82		91.78	860.28	3,525.87
Kent & Essex Serious Crime Directorate											
Kent & Essex Serious Crime Directorate											
PSE	Digital Forensic Analyst						15.86				15.86
PSE	Digital Forensic Analyst								53.48		53.48
PSE	Digital Forensic Analyst		43.63								43.63
PSE	Digital Forensic Analyst					69.57					69.57
PSE	Senior Crime Scene Investigator			5.61			11.22		9.40	121.58	147.81
PSE	Senior Crime Scene Investigator			44.84			10.78			23.28	78.90
PSE	Senior Crime Scene Investigator			40.54							40.54
PSE	Senior Crime Scene Investigator			213.89						311.32	525.21
PSE	Senior Crime Scene Investigator			49.96			107.06				157.02
PSE	Digital Forensics Team Leader			141.44			130.67			45.70	317.81

PSE	Head of Human Resources		224.80	198.79				74.20	497.79		
Chief Superintendent	Head of Learning & Development Ch Supt	5.00	4.00			48.00			57.00		
Superintendent	ESMCP Programme Manager Supt		66.40					129.50	195.90		
ACC Fire Collab and Athena											
Fire Collab and Athena											
PSE	Business Advisor Manager	15.06	16.00		34.96	69.50		14.26	6.00	155.78	
Grand Total		755.45	344.56	9,372.80	278.79	296.69	8,272.34	289.79	441.07	9,827.82	29,879.31

Expenses for Supt and above, including Heads of Dept and PSEs of G Grade upwards

This excludes the CC, DCC, ACCs & DFA which is completed separately

Directorate	Command	January 2018			February 2018			March 2018			Grand Total
		Accommodation	Subsistence	Travel	Accommodation	Subsistence	Travel	Accommodation	Subsistence	Travel	
Local Policing											
East Division											
Chief Superintendent	Divisional Commander Ch Supt			189.9	74		85.5				349.40
Superintendent	Divisional Operations Superintendent						765.6				765.60
North Division											
Chief Superintendent	Divisional Commander Ch Supt			150							150.00
Superintendent	Divisional Operations Superintendent			160.2			106.95		78.9		346.05
West Division											
Chief Superintendent	Divisional Commander Ch Supt			428.4							428.40
Superintendent	Divisional Investigations Det Supt									435.6	435.60
Superintendent	Divisional Operations Superintendent	356	153.74	19.1			145.35		184.78		858.97
Central Operations											
Crime and Incident Response Command											
PSE	Customer Service Manager									44.69	44.69
PSE	Systems & Change Manager			34.62							34.62
PSE	FCR Team Leader Level 8						18.1				18.10
PSE	Team Leader PNCB & FCS			11							11.00
Superintendent	IMU Supt						30.6			45	75.60
Public Protection & Partnerships Command											
PSE	Reducing Offending Manager					14.45	13.3				27.75
Det Chief Super.	Head of Public Protect & Part. D Ch Supt			93.15		20	107.25		6.2		226.60
Det Superintendent	PVP D Supt						296.83				296.83
Special Branch and Criminal Justice											
PSE	Forensic Nurse Manager						27.6		34.5		62.10
PSE	Head of Crime Prosecutions						516.23				516.23
PSE	Head of Crime Prosecutions						118.14				118.14
PSE	Head of Custody & Healthcare			163.67							163.67
Chief Superintendent	Strategic Partnerships Command Ch Supt						227.25				227.25
Det Superintendent	Criminal Justice D Supt			37.9			96.1		109.1		243.10
Superintendent	Criminal Justice D Supt								801.45		801.45
Superintendent	Head of SB & Strategic Senior Ports Supt			113.4			63		128.25		304.65
Tactical Operations Command											
PSE	Firearms Manager						16.2				16.20
Chief Superintendent	Tactical Operations Command Ch Supt			156.3							156.30
Chief Superintendent	Tactical Operations Command Ch Supt			2.2			98.1		50	160.5	310.80
Kent & Essex Serious Crime Directorate											
Kent & Essex Serious Crime Directorate											
PSE	Central Authorities Bureau Manager			169.02						27.15	196.17
PSE	Digital Forensic Analyst		22.05	7.2							29.25
PSE	Digital Forensic Analyst								12.45		12.45
PSE	Senior Crime Scene Investigator		11	123.75		4.95	59.5				199.20
PSE	Senior Crime Scene Investigator		7.1	38.82			62.52			54.32	162.76
PSE	Senior Crime Scene Investigator								91.4		91.40
PSE	Senior Crime Scene Investigator						224.18				224.18
PSE	Senior Crime Scene Investigator			104.69			104.25			118.1	327.04
PSE	Digital Forensics Team Leader			119.88			66.41			46.58	232.87
PSE	Digital Forensics Team Leader						245.78		164.17		409.95
PSE	Digital Forensics Team Leader						235.84				235.84
PSE	Digital Forensics Manager			163.84							163.84
Chief Superintendent	Deputy Head of Serious Crime Ch Supt			368.28			406.87		425.39		1,200.54
Det Superintendent	Head of Major Crime D Supt			341.55		40.35	68.9		422.85		873.65
Superintendent	CHIS Detective Superintendent								272.95		272.95
Superintendent	Covert Support D Supt			83.25			251.55		89.1		423.90

Chief Constables Office											
Chief Constables Office											
PSE	Staff Officer to Director K&E Supt Servs					406.21				406.21	
DCC's Portfolio											
Corporate Communications											
PSE	Communications Manager								45.7	58.65	
PSE	P&CC Communications Manager								109.28	147.44	
Corporate Services											
PSE	Change Team Facilitator					77.64				77.64	
PSE	DM Project Manager					56.51			25.96	82.47	
PSE	Head of Continuous Improvement								275.11	275.11	
PSE	Head of Performance & Change								31.4	31.40	
Chief Superintendent	Performance Chief Superintendent	12.59				474.2	453.06		406.03	1,345.88	
Superintendent	Head of Continuous Improvement Supt	11.02				10.8	21.6		4.84	51.71	
Superintendent	Innovation Task Force Supt								13.88	46.47	
Superintendent	Mobile Policing & Innovation Supt					160.8	6.7		29.2	452.60	
Professional Standards											
PSE	Data Protection Officer						12.23			59.98	
PSE	Physical & Digital Records Manager									329.43	
PSE	Head of Central Vetting Unit					65.8			181.1	133.60	
PSE	Operational & Information Security Head						12.5			175.06	
PSE	Head of PSD					219				407.60	
Superintendent	Head of Complaints & Misconduct Supt					336.6			24.66	476.91	
Kent & Essex Support Services											
Kent Secondments & Career Breaks											
PSE	ACPO Data Comms Group Deputy & Snr User	87				307.4	624.99			4,243.46	
Chief Superintendent	Seconded Ch Supt		11.05			15.6	5.25		137.5	502.17	
Superintendent	Seconded Ch Insp		12.98			64.25	11.03		24.87	426.98	
Support Services											
PSE	Architectural Building Surveyor					159.11				334.52	
PSE	Counselling and Wellbeing Manager								175.41	237.14	
PSE	Engineering Maintenance Manager					50.02				120.73	
PSE	EUC Development Team Leader					47				47.00	
PSE	Health and Safety Manager					31.72				31.72	
PSE	HR Partner								48.28	48.28	
PSE	Project Manager					5.3			84.08	89.38	
PSE	Senior Contracts Manager								8	8.00	
PSE	Bid Co-ordinator & PFI Manager								2.5	2.50	
PSE	Bus Services Manager Service Delivery								3	3.00	
PSE	Business Services Manager (Geographic)					136.1			115.13	251.23	
PSE	Service Delivery Manager									67.27	
PSE	Technical Solutions Architect						4.85			72.95	
PSE	Athena Business Change Manager					27.8				27.80	
PSE	Head of Health & Wellbeing								151.25	151.25	
PSE	Procurement Services Delivery Manager								95.36	95.36	
PSE	Senior Financial Accountant					16.39				16.39	
PSE	Head of Estates (Kent)									768.36	
PSE	Head of Human Resources									18.30	
Chief Superintendent	Performance Chief Superintendent					87.75			51.48	190.98	
Superintendent	ESMCP Programme Manager Supt									119.60	
Superintendent	HR Innovation Team Supt					233				388.25	
ACC Fire Collab and Athena											
Fire Collab and Athena											
PSE	Business Advisor Manager		17.62			12	26.3		11.97	364.94	
		443.00	259.15	5,726.02	698.99	158.61	8,402.99	862.99	561.45	8,117.61	25,230.81