



## Human Resources

Email: [hr.innovation.team@kent.police.uk](mailto:hr.innovation.team@kent.police.uk)

Date:

Ref: Armed Forces Covenant



**Kent  
Police**



Dear Sir/Madam

### **Armed Forces Covenant**

Kent Police is proud to be one of over 7,000 organisations to have signed the Armed Forces Covenant.

The Covenant sets out the relationship between the nation, the government and our Armed Forces. It recognises that the whole nation has an obligation to members of the Armed Forces and their families, and it establishes how they should expect to be treated.

The principles are that:

- the Armed Forces community should not face disadvantage compared to other citizens in the provision of public and commercial services
- special consideration is appropriate in some cases, especially for those who have given most, such as the injured and the bereaved

The Armed Forces Covenant is a public pledge from businesses, charities and other organisations who wish to demonstrate their support for the Armed Forces community. Those who sign are asked to pledge their support for the two key principles of the Covenant and to select from a range of other pledges/commitments they feel able to make. The Covenant is not a legal document and can be updated at any time to reflect your changing support.

The Armed Forces community can contribute real value to a business, both as employees, who bring a wealth of skills and experience, and as customers. We, therefore, invite you to consider whether your

# Human Resources Directorate



Supporting policing  
in Kent and Essex

company would wish to sign the Armed Forces Covenant. Full information is available at [Businesses - Armed Forces Covenant](#).

Yours faithfully,

**HR Innovation Team  
Kent Police**