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|---|----------------------------------|---------|---------|---------|--------|---------|---------|---------|---------|-----------|
| PSE   | Systems & Change                 |         |         |         |        |         |         | £25.80  | £25.80  |           |
| PSE   | Head of Command                  | £37.50  | £133.80 |         | £25.00 | £142.33 |         |         | £338.63 |           |
| <b>Central Operations</b>                         |                                  |         |         |         |        |         |         |         |         |           |
| <b>Central Investigation Command</b>              |                                  |         |         |         |        |         |         |         |         |           |
| Det Chief Super.                                  | Central                          | £286.00 | £11.88  | £135.80 |        | £113.65 |         | £25.00  | £79.70  | £652.03   |
| Det Superintendent                                | Frontier Operations              |         |         |         | £26.42 | £314.53 |         | £184.39 | £479.67 | £1,005.01 |
| Det Superintendent                                | Head of Public Protection Unit D |         |         | £341.49 |        |         |         |         |         | £341.49   |
| PSE   | FIIP Analyst /                   | £62.39  | £24.30  |         | £62.40 | £114.48 |         | £8.35   | £10.70  | £282.62   |
| PSE   | FIIP Senior Project              |         | £227.20 |         |        | £115.00 |         | £10.10  | £509.82 | £862.12   |
| <b>Tactical Operations Command</b>                |                                  |         |         |         |        |         |         |         |         |           |
| Superintendent                                    | Strategic                        |         |         |         |        | £6.50   |         |         |         | £6.50     |
| Superintendent                                    | Tactical Operations              |         |         |         |        |         | £252.00 | £21.08  |         | £273.08   |
| PSE   | Firearms Manager                 |         | £182.88 |         |        | £55.44  |         |         | £98.90  | £337.22   |
| PSE   | Strategic Resource               |         |         |         |        | £19.18  |         |         |         | £19.18    |
| <b>Strategic</b>                                  |                                  |         |         |         |        |         |         |         |         |           |
| Chief Superintendent                              | Strategic Partnerships           |         |         |         |        |         |         |         | £24.96  | £24.96    |
| Det Superintendent                                | Criminal Justice D               |         |         | £191.94 |        |         |         |         |         | £191.94   |
| Superintendent                                    | Partnership Supt                 |         |         | £345.08 | £29.35 | £631.30 |         | £26.00  | £617.14 | £1,648.87 |
| PSE   | Crime Reduction                  |         |         | £69.44  |        | £131.00 |         |         | £315.97 | £516.41   |
| PSE   | Head of Central                  |         |         | £62.16  |        |         |         |         |         | £62.16    |
| PSE   | Forensic Nurse                   |         |         | £8.40   |        |         |         |         |         | £8.40     |
| PSE   | KCJB Programme                   |         |         | £41.13  |        |         |         |         | £266.60 | £307.73   |
| <b>Kent &amp; Essex Serious Crime Directorate</b> |                                  |         |         |         |        |         |         |         |         |           |

|                            |                                    |        |         |        |           |        |           |           |         |
|----------------------------|------------------------------------|--------|---------|--------|-----------|--------|-----------|-----------|---------|
| <b>Central Authorities</b> |                                    |        |         |        |           |        |           |           |         |
| PSE                        | Central Authorities Bureau Manager |        | £11.99  |        | £123.08   |        | £53.66    | £188.73   |         |
| <b>Force Analysts</b>      |                                    |        |         |        |           |        |           |           |         |
| PSE                        | Senior Intelligence                |        | £35.97  |        |           |        |           | £35.97    |         |
| <b>Forensic</b>            |                                    |        |         |        |           |        |           |           |         |
| PSE                        | Digital Forensic Forensic          |        | £39.16  |        |           | £18.15 |           | £57.31    |         |
| PSE                        | Submissions & Intel                |        | £45.89  |        | £165.35   |        | £107.92   | £319.16   |         |
| PSE                        | Senior Crime Scene                 |        | £574.36 |        | £1,011.32 |        | £1,490.10 | £3,075.78 |         |
| PSE                        | Digital Forensics                  |        |         |        | £75.75    | £24.95 | £151.49   | £252.19   |         |
| PSE                        | Digital Forensics                  |        | £607.59 |        |           | £22.55 | £1,013.34 | £1,643.48 |         |
| PSE                        | Principal Crime Scene Co-ordinator | £54.55 | £490.96 |        | £761.85   |        | £273.31   | £1,580.67 |         |
| <b>Intelligence</b>        |                                    |        |         |        |           |        |           |           |         |
| PSE                        | ANPR Manager                       |        | £84.77  |        |           |        |           | £84.77    |         |
| <b>Major Crime</b>         |                                    |        |         |        |           |        |           |           |         |
| PSE                        | Review Officer                     |        |         |        |           |        | £64.05    | £64.05    |         |
| <b>Serious Crime</b>       |                                    |        |         |        |           |        |           |           |         |
| Det Superintendent         | Force Authorising                  |        | £212.86 |        | £10.90    | £25.15 | £1,034.99 | £1,283.90 |         |
| Det Superintendent         | Head of Major                      | £62.20 |         | £33.82 | £376.90   | £72.47 | £659.70   | £1,205.09 |         |
| Superintendent             | CHIS Detective                     | £27.88 | £156.10 | £5.60  | £78.63    | £41.47 | £19.19    | £42.22    | £371.09 |
| PSE                        | Senior Business Manager Serious    |        |         |        | £40.80    |        | £62.30    | £103.10   |         |
| <b>Covert Support</b>      |                                    |        |         |        |           |        |           |           |         |
| PSE                        | Technical Support                  |        | £738.97 |        |           |        |           | £738.97   |         |

| <b><u>Chief Constables</u></b>                  |                                  |         |        |         |         |         |         |         |         |         |  |
|---|----------------------------------|---------|--------|---------|---------|---------|---------|---------|---------|---------|--|
| <b>Chief Constables</b>                         |                                  |         |        |         |         |         |         |         |         |         |  |
| Chief Superintendent                            | PNAC Ch Supt                     |         |        | £208.30 |         | £100.80 |         | £93.60  |         | £402.70 |  |
| Superintendent                                  | Head of Innovation               | £91.43  |        | £63.33  | £277.15 |         |         |         |         | £431.91 |  |
| PSE   | Information                      |         |        |         |         | £78.90  |         |         |         | £78.90  |  |
| <b><u>DCC's Portfolio</u></b>                   |                                  |         |        |         |         |         |         |         |         |         |  |
| <b>Corporate</b>                                |                                  |         |        |         |         |         |         |         |         |         |  |
| PSE   | Head of Corporate Communications | £340.35 |        | £128.46 | £21.90  |         | £349.00 | £19.50  |         | £859.21 |  |
| <b>Corporate Services</b>                       |                                  |         |        |         |         |         |         |         |         |         |  |
| Chief Superintendent                            | Corporate Projects               |         |        | £54.10  |         |         |         |         |         | £54.10  |  |
| PSE   | Continuous Improvement           |         |        |         |         |         |         | £4.52   |         | £4.52   |  |
| PSE   | Senior Divisional                |         |        | £36.64  |         | £42.92  |         |         |         | £79.56  |  |
| PSE   | Head of Analysis                 |         |        |         |         | £86.48  |         |         |         | £86.48  |  |
| PSE   | Head of Continuous               |         |        | £149.59 |         | £83.31  |         |         |         | £232.90 |  |
| PSE   | Senior Central                   |         |        |         |         | £210.17 |         |         |         | £210.17 |  |
| <b>Professional</b>                             |                                  |         |        |         |         |         |         |         |         |         |  |
| PSE   | Head of Central                  |         |        | £19.00  |         |         |         | £50.10  |         | £69.10  |  |
| PSE   | Head of PSD                      |         |        |         | £121.35 |         |         | £35.30  |         | £156.65 |  |
| <b><u>Kent &amp; Essex Support Services</u></b> |                                  |         |        |         |         |         |         |         |         |         |  |
| <b>Kent Secondments &amp; Career Breaks</b>     |                                  |         |        |         |         |         |         |         |         |         |  |
| Chief Superintendent                            | Seconded Ch Supt                 | £97.99  | £62.23 | £65.45  | £24.75  | £124.76 | £314.00 | £128.55 | £181.57 | £999.30 |  |

|                         |   |        |         |         |        |         |         |         |         |           |
|-------------------------|---|--------|---------|---------|--------|---------|---------|---------|---------|-----------|
| Superintendent          | Seconded Supt                             |        | £108.16 | £179.00 | £33.44 | £537.97 | £663.66 | £483.32 | £382.22 | £2,387.77 |
| PSE                     | ACPO Data Comms<br>Group Deputy & Snr     |        | £233.30 |         |        | £248.20 |         |         | £488.74 | £970.24   |
| <b>Support Services</b> |   |        |         |         |        |         |         |         |         |           |
| Chief Superintendent    | Head of Learning &<br>Airwave & Mobile    |        |         |         |        | £46.49  |         | £4.10   |         | £50.59    |
| PSE                     | Communications                            |        | £340.21 |         |        |         |         |         |         | £340.21   |
| PSE                     | Building Services                         |        |         |         |        | £188.75 |         |         |         | £188.75   |
| PSE                     | Business Advisor                          | £13.78 | £129.07 |         | £19.09 | £154.00 |         |         |         | £315.94   |
| PSE                     | Capital Accountant                        |        | £26.51  |         |        |         |         | £13.25  |         | £39.76    |
| PSE                     | Change & Release                          |        | £213.40 | £85.00  |        | £641.60 |         |         |         | £940.00   |
| PSE                     | CSI Training                              |        | £55.56  |         |        |         |         |         |         | £55.56    |
| PSE                     | Engineering                               | £31.10 | £37.08  |         |        |         |         |         |         | £68.18    |
| PSE                     | Health and Safety                         |        |         |         |        | £986.64 |         |         |         | £986.64   |
| PSE                     | HR Partner                                |        | £484.02 |         |        | £286.38 |         |         |         | £770.40   |
| PSE                     | Physiotherapist                           |        | £353.45 |         |        |         |         |         | £229.74 | £583.19   |
| PSE                     | Principal Network<br>Technician, Security |        | £20.84  |         |        |         |         |         | £83.31  | £104.15   |
| PSE                     | Recruitment &                             |        |         |         |        | £79.74  |         |         | £32.30  | £112.04   |
| PSE                     | Head of Employee<br>Learning &            |        | £398.49 |         |        | £103.36 |         |         |         | £501.85   |
| PSE                     | Development                               |        |         |         |        | £2.52   |         |         |         | £2.52     |
| PSE                     | Bid Co-ordinator &<br>Bus Services        |        |         |         |        | £11.99  |         |         |         | £11.99    |
| PSE                     | Manager Service                           |        | £88.50  |         |        | £74.25  |         |         | £29.70  | £192.45   |
| PSE                     | Business Services<br>Manager              |        | £344.01 |         |        | £223.05 |         |         | £145.86 | £712.92   |
| PSE                     | Database Services                         |        | £31.25  |         |        |         |         |         |         | £31.25    |
| PSE                     | Incident & Field<br>Operations            |        |         |         |        | £52.48  |         |         | £653.91 | £706.39   |
| PSE                     | Network Services<br>Manager               |        |         |         |        | £153.69 |         |         | £151.87 | £305.56   |

|              |                      |                |                |                   |                |                |                   |                  |                  |                   |                   |
|--------------|----------------------|----------------|----------------|-------------------|----------------|----------------|-------------------|------------------|------------------|-------------------|-------------------|
| PSE          | Senior Building      |                |                | £341.47           |                |                |                   |                  |                  | £341.47           |                   |
| PSE          | Senior Project       |                |                | £114.24           |                | £53.00         |                   | £90.90           |                  | £258.14           |                   |
| PSE          | Software             | £11.90         |                | £25.25            |                |                |                   |                  |                  | £37.15            |                   |
|              | Talent & People      |                |                |                   |                |                |                   |                  |                  |                   |                   |
| PSE          | Development          |                |                | £583.24           |                | £794.24        |                   | £118.70          |                  | £1,496.18         |                   |
| PSE          | Training Manager     |                |                | £424.80           |                | £215.58        |                   |                  |                  | £640.38           |                   |
|              | Transport Services   |                |                |                   |                |                |                   |                  |                  |                   |                   |
| PSE          | Delivery Manager     |                |                |                   |                |                |                   | £5.00            |                  | £5.00             |                   |
| PSE          | Head of Asset        |                |                | £922.25           |                |                |                   |                  |                  | £922.25           |                   |
| PSE          | Application Server   |                |                | £12.62            |                |                |                   | £45.44           |                  | £58.06            |                   |
| PSE          | Head of Operational  |                |                | £68.85            |                |                |                   |                  |                  | £68.85            |                   |
| PSE          | Head of              | £6.50          |                | £87.70            |                |                |                   |                  |                  | £94.20            |                   |
|              | Head of Essex &      |                |                |                   |                |                |                   |                  |                  |                   |                   |
| PSE          | Kent Estate Services |                |                | £734.27           |                |                | £67.00            |                  | £266.67          | £1,067.94         |                   |
| PSE          | Head of Programme    |                |                | £193.50           |                |                |                   |                  |                  | £193.50           |                   |
| PSE          | Head of IT           |                |                | £54.62            |                |                |                   | £9.89            | £288.74          | £353.25           |                   |
| PSE          | Head of Resourcing   |                |                | £178.65           |                |                |                   |                  |                  | £178.65           |                   |
| PSE          | Chief Finance        |                |                |                   |                | £52.50         |                   |                  |                  | £52.50            |                   |
| <b>Total</b> |                      | <b>£724.34</b> | <b>£659.64</b> | <b>£12,499.95</b> | <b>£264.00</b> | <b>£720.12</b> | <b>£10,102.05</b> | <b>£1,887.13</b> | <b>£1,095.24</b> | <b>£11,051.15</b> | <b>£39,003.62</b> |















